

Staff Attitudes Survey 2020

XXXXXXXXXX

Approach
<u>Executive Summary</u>
<u>Respondent Profile</u>
Survey Results



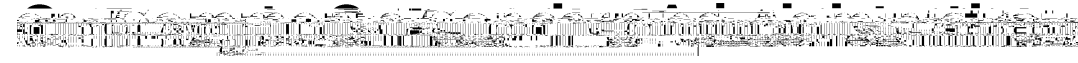
- insurance offerings (4.0+ / 5.0)
 - 89% are aware of the HealthyJINA worksite wellness program offered to employees.
- 63% of respondents review the Staff Digest every time it is published
 - Only 4% are unaware of the Staff Digest
- 75% of respondents are satisfied with the current level of communication from the university regarding staff concerns
- 31% of respondents believe the current level of communication from the university regarding staff concerns is not sufficient
- 38% of respondents believe buildings/facilities of the campus are outdated
- Of the 18 respondents who commented concerning topics for next year's survey, the top two desires are addressing better communication (44%) and addressing better work-life balance (39%)

Approach

Executive Summary

Respondent Profile

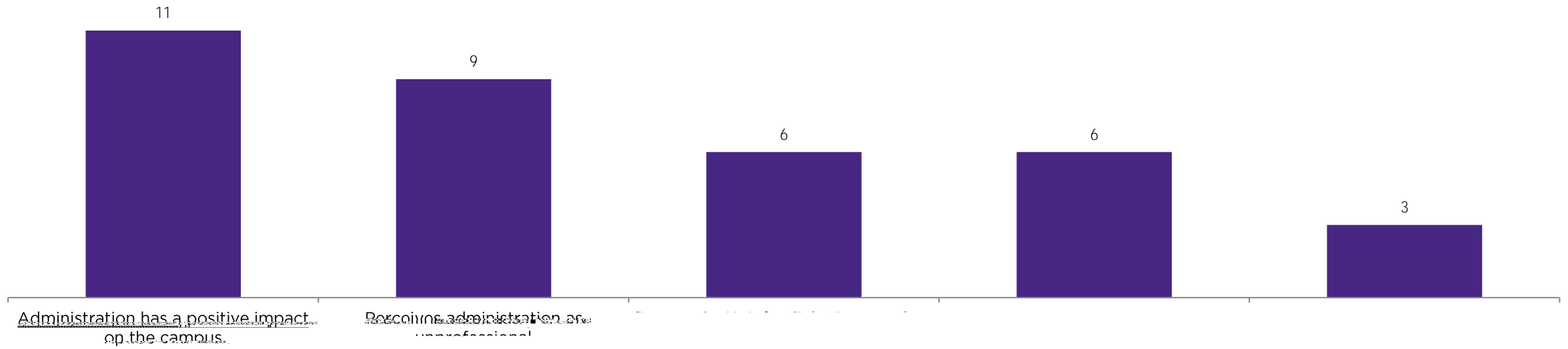
Survey Results



Administration Comments N=12.9%

Percentage of comments coded as Administration Comments

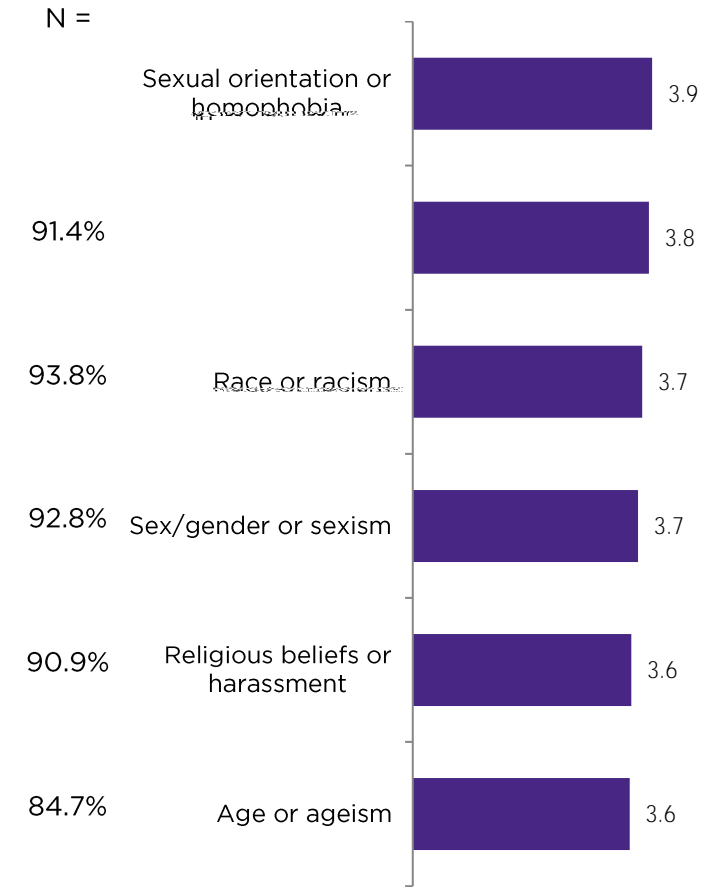
Top 5 Coded Responses



Diversity Issues Addressed

Concerning diversity: UNA thoroughly addresses campus issues related to:

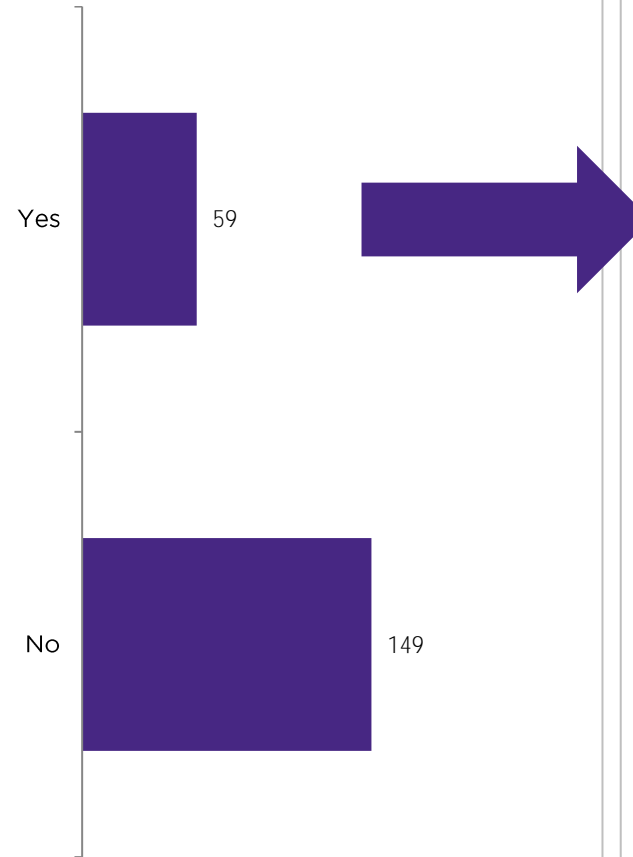
Mean Score: 5.0 Strongly agree 1 = Strongly disagree



Harassment Experienced N=99.5%

Have you ever felt discriminated or harassed because of your race, ethnicity, gender, age, or sexual orientation?

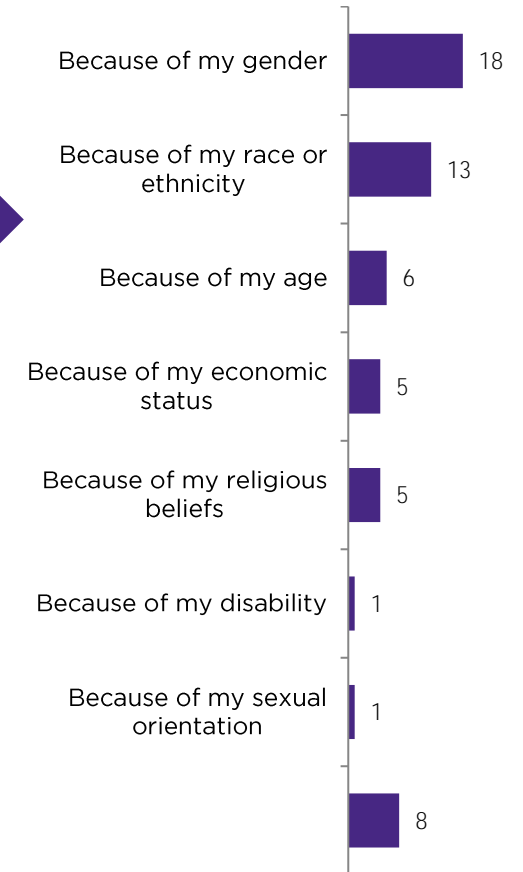
Choice Count



Primary Reason - Discrimination N=27.3%

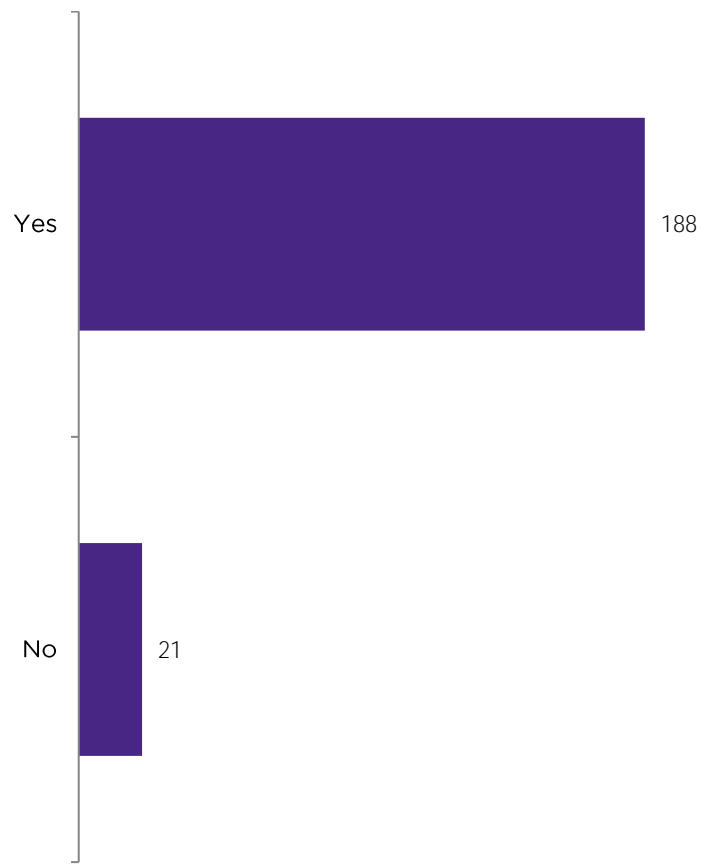
What do you believe was the worst reason that you were discriminated against or harassed?

Choice Count



Sufficient Technology Support N=100 0%

Choice Count



Please share any additional comments concerning technology on campus.
Top 5 Coded Responses

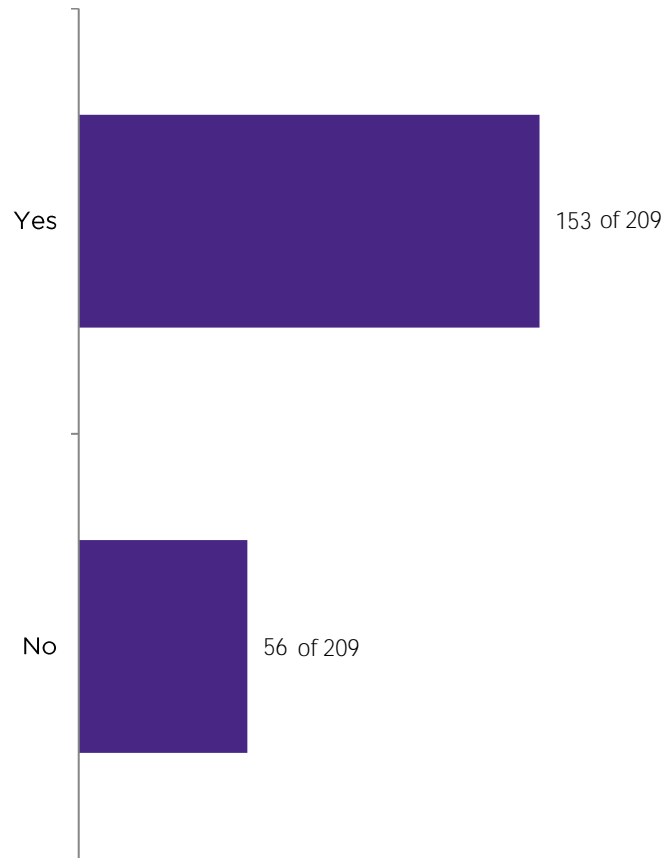


Satisfaction With Physical Work Environment & Work Environment Comments

Satisfaction With Physical Work Environment N=100.0%

I am satisfied with the conditions of my physical work environment.

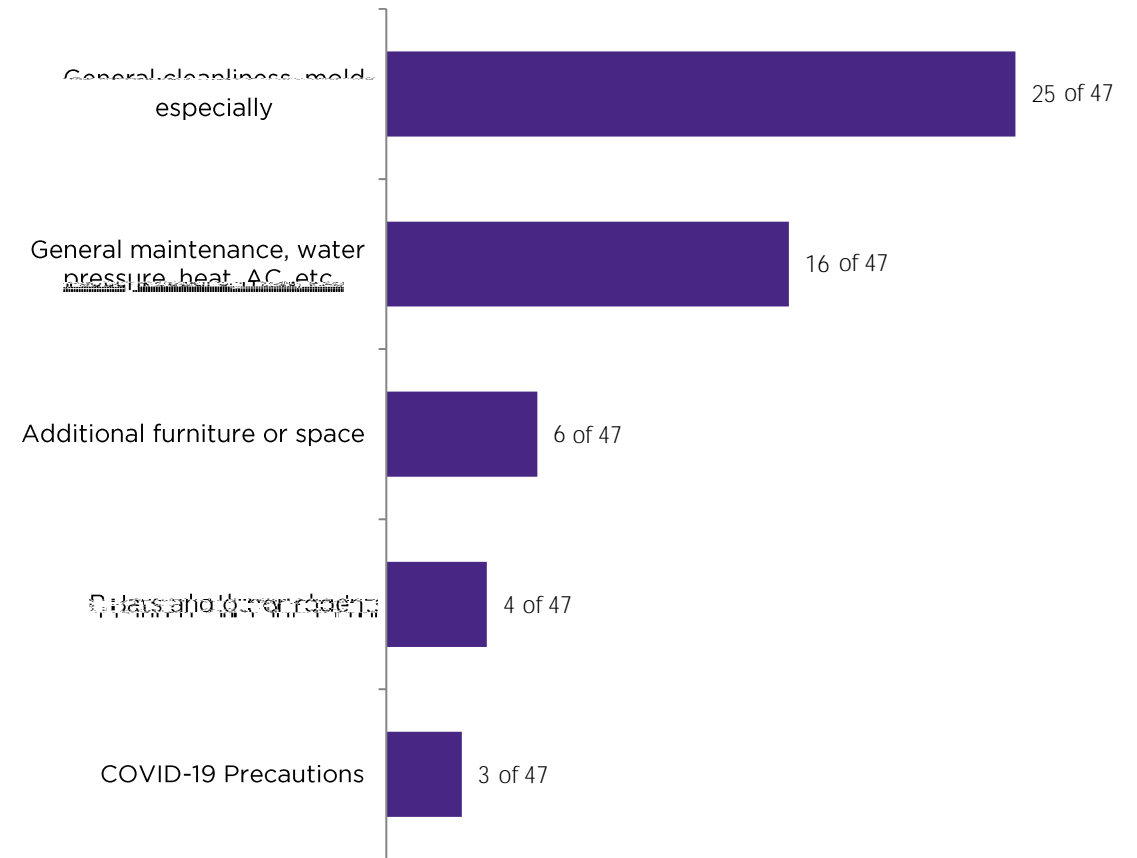
Choice Count



Work Environment Comments N=20.5%

Please share any additional comments concerning your work environment.

Top 5 Coded Responses

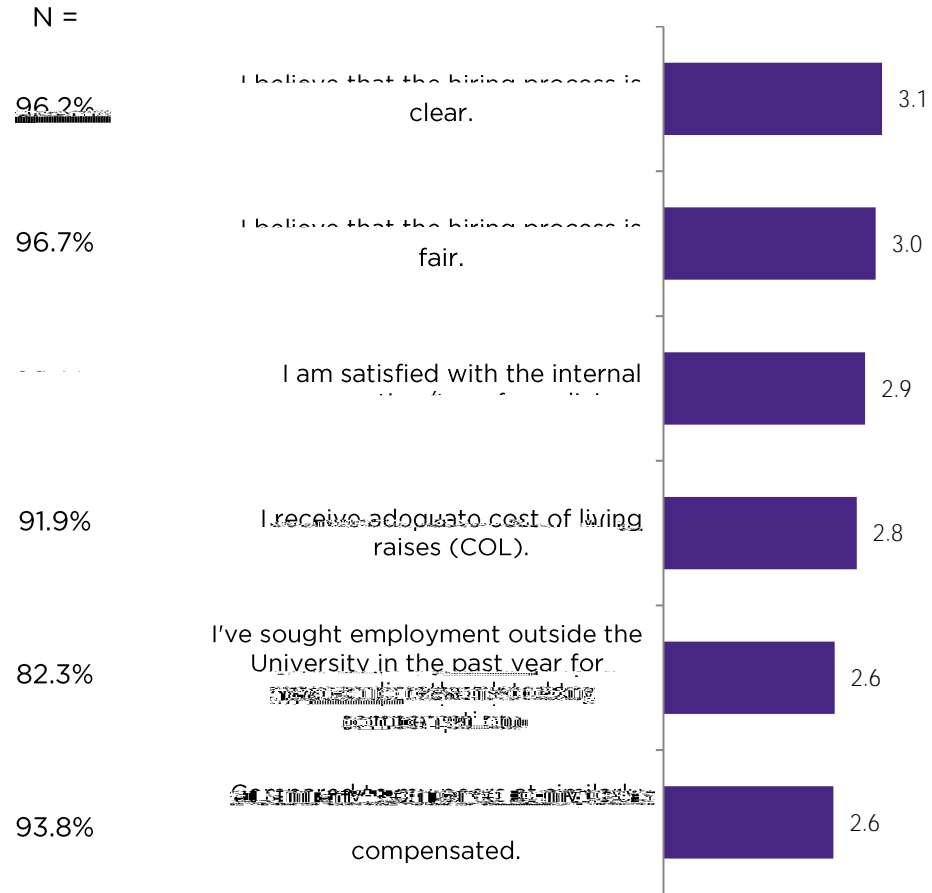




Salary, Support, and Benefit Attitudes

Concerning salaries:

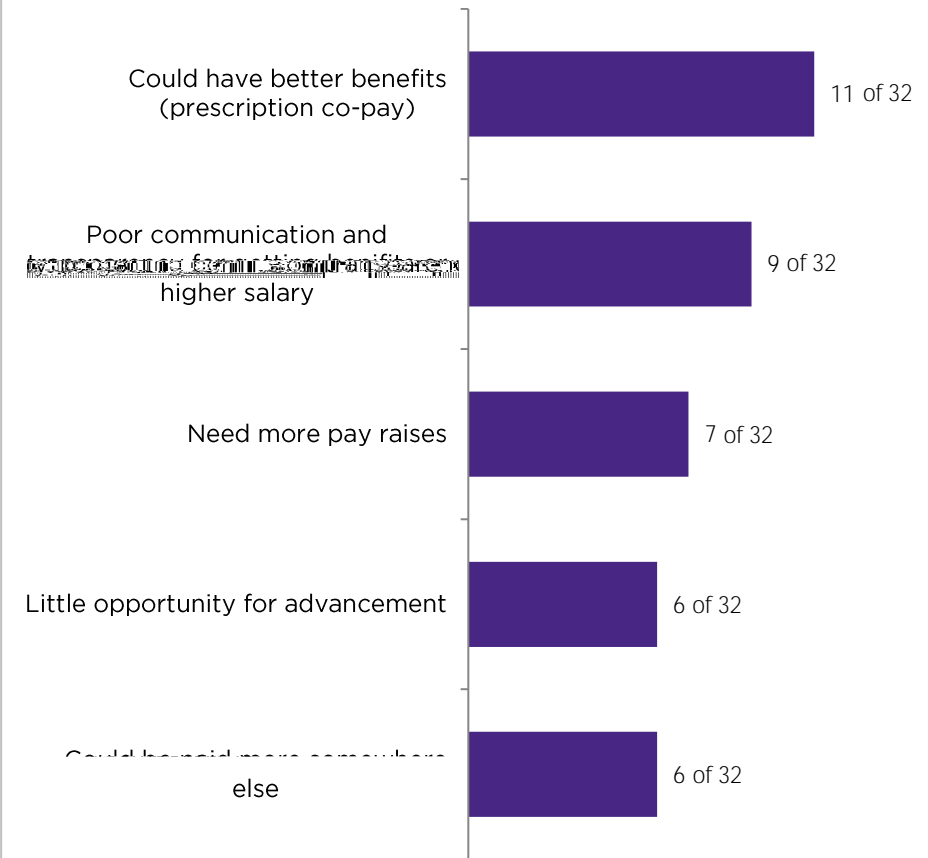
Mean Score: 5.0 Strongly disagree - 1 = Strongly disagree



Salary and Benefits Comments, N=15 3%

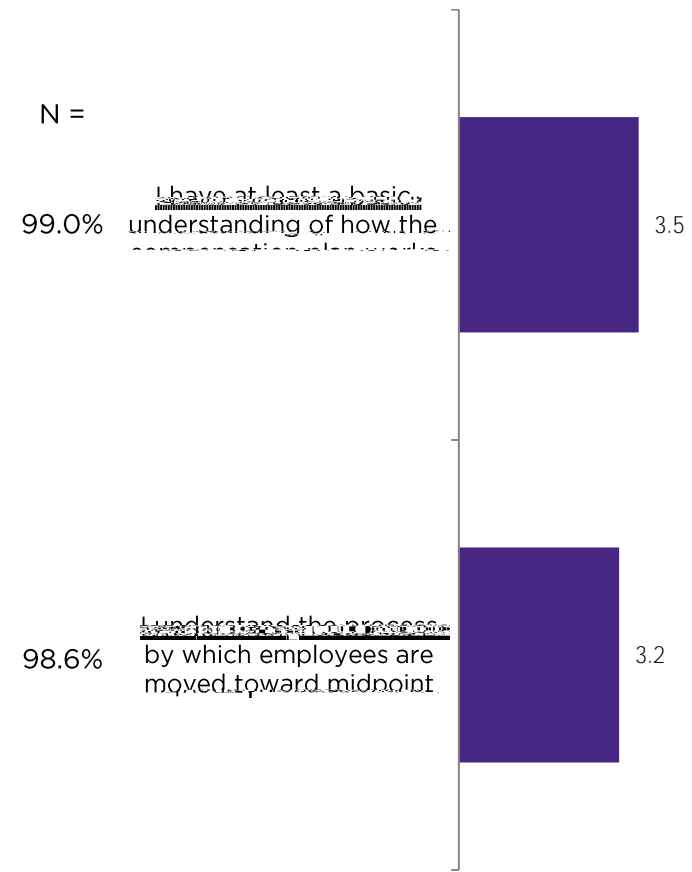
Please share any additional comments concerning technology on salaries and benefits.

Top 5 Coded Responses



The purpose of this section is to determine if the policies are clear to most employees.

Map: Score: 5 = Strongly agree, 1 = Strongly disagree



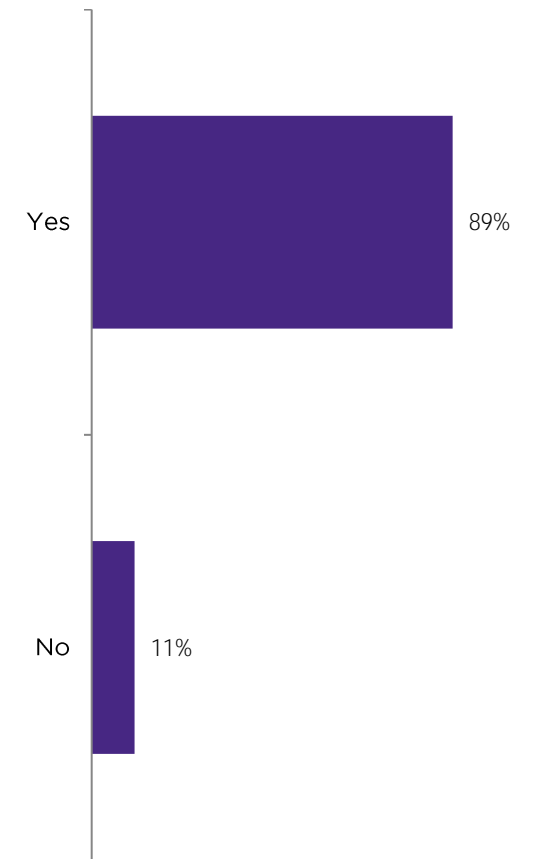
Concerning the University's current insurance providers I am

Map: Score: 5 = Strongly agree, 1 = Strongly disagree

Healthy UNA Awareness N= 96

I am aware of the Healthy UNA worksite wellness program offered to UNA employees

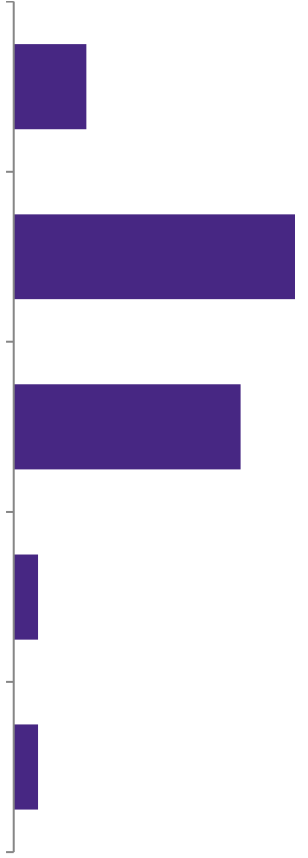
Percent Selected



Attitude Towards Staff Center / Shared Governance & Staff Center Governance

Attitude Towards Staff Center / Shared Governance N=205

Efficiently manages staff in a team
Choice Count



Staff Center Governance N=205

Top 5 Coded Responses



